Top 10 Performance Hurdles

"The first four reasons why most plans fail can be addressed in a well-run annual or strategic planning session. The five middle items require a culture of accountability, starting at the top. The tenth item is the only one on the list that's outside your control."

~ Greg Bustin

- 1. Goals fail to address meaty issues or they're unattainable
- 2. Goals are poorly defined and lack clarity
- 3. Lack of real commitment to the plan
- 4. Lack of clear responsibilities with the right people in the appropriate positions
- 5. The wrong people are in the right positions...or the right people are in the wrong positions
- 6. Lack of money to execute the plan
- 7. Lack of time to execute the plan
- 8. Lack of discipline to execute the plan
- 9. Failure to establish and enforce performance consequences
- 10. Changing market conditions

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